

## **ENVIROMENTAL POLICY**

### ***Policy Statement***

The aim of the Environmental Policy is to improve TWG's environmental performance by conducting our operations in a manner that is environmentally responsible and befitting of a good corporate neighbour and citizen.

TWG is committed to adopting and implementing an effective Environmental Management System that is integrated with all organisational activities related to TWG's products and services and is compliant with ISO 14001:2016.

Senior Management will manage all activities of the organisation in a manner that minimises the impact of TWG's operations on the environment. This policy will be communicated to all TWG staff.

### ***Scope***

TWG's Environmental Policy applies to all workplaces, events, situations, tasks, buildings, equipment, methods, substances, products and vehicles used in carrying out the company's activities.

### ***Aims***

TWG is committed to:

- Comply with all applicable state, federal and territory environmental laws and industry standards;
- Consult with all relevant stakeholders when reviewing environmental policies and practices to continuously improve environmental performance;
- Developing and implementing an Environmental Management System to establish, maintain and support an environmentally friendly workplace;
- Prevent pollution and continual improvement in environmental performance
- Provide ongoing training of staff on environmental issues and compliance of us subcontractors as part of project specifications; and
- Provide adequate resources to fully implement its Environmental Management System.

### ***Responsibilities***

Senior Management is accountable for the development, communication and implementation of this Environmental Policy to ensure an environmentally friendly workplace. Staff are to adopt and comply with the integrated management system to meet the policy objectives.

### ***Policy Endorsement***

This policy is endorsed by the Directors of TWG Management team.



Director – Joseph Yousef



Director – Bill.E Walsh