



The Walsh Group Construction Pty Limited

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Pyrromont NSW 2009

WORKPLACE HEALTH AND SAFETY (WHS) POLICY

Policy Statement

The aim of the WHS policy is to eliminate workplace injuries and accidents.

TWG is committed to adopting and implementing an effective WHS management system that is integrated with all organisational activities related to TWG's products and services and is compliant with AS/NZS ISO 4801:2016 Workplace Health and Safety Management System – Requirements.

TWG and its staff have a duty of care to themselves as well as others, including the responsibility to work safely, take all reasonable care for their own health and safety as well as to consider the health, safety and welfare of others in the workplace.

TWG are committed to encouraging consultation and co-operation between management and workers, and will consult the workers of any workplace change or any matters which may affect the health and safety of workers. This policy will be communicated to all TWG workers and will be available at all workplaces.

Scope

TWG's WHS Policy applies to all workplaces, events, situations, tasks, buildings, equipment, methods, substances, products and vehicles used in carrying out the company's activities.

Aims

TWG is committed to:

- Comply with all applicable state, federal and territory legislative requirements and industry standards;
- Provide and maintain a safe and healthy workplace, safe plant and equipment and systems of work;
- Developing and implementing an WHS management system to establish, maintain and support a safe and healthy workplace;
- Consult with all relevant stakeholders when reviewing WHS policies and practices to continuously improve health and safety performance;
- Provide such information, instruction, training and supervision to staff, contractors and visitors as is necessary to ensure their continued health and safety; and
- Provide adequate resources to fully implement its WHS management system.

Responsibilities

Senior Management is accountable for the development, communication and implementation of this WHS Policy to ensure a safe workplace.

Staff are to adopt and comply with the integrated management system to meet the policy objectives.

Director – Joseph Yousef

Director – Bill E Walsh